

Sent around 22/10/09.

DHUA Club Agreements

The Criteria for 'A', 'B' and 'C' Clubs is laid out at Appendix A, B and C respectively

Until this signed agreement has been received by DHUA the Club is a 'C' Club

This Agreement is between TORBAY HOCKEY CLUB
(the Club) and Devon Hockey Umpires' Association ('DHUA') and covers the period from 1 September 2009 to 31 August 2010.

Subject to meeting the definition of the relevant Club status at Appendix A to C, the Club wishes to be considered for the following 'Club Status': A

** delete as necessary*

Should, at any time during the period of this agreement, the Club fails to:

- Fulfill the definition of the Club Status it has chosen above, or the terms of this Agreement including Appendixes, or,
- Abide by 'The England Hockey (EH) Code of Ethics and Behaviour'

then DHUA may, at its sole discretion, downgrade the Club Status to a lower Club Status (e.g. 'A' to 'B', 'A' to 'C' or 'B' to 'C') and DHUA will notify the Club of this by email and update the Devon Hockey Website (DHW) to reflect the downgraded Club Status.

If the Club Status has been downgraded by DHUA, DHUA may reinstate the original Club Status, at its sole discretion, once any issues that led to the downgrading have been rectified by the Club.

Subscription fees for an Umpire, whether qualified Level 1 or not, being a Member of DHUA or for DHUA maintaining the Registration of a Level 1 Umpire on behalf of EH, are laid out at Appendix D; these subscription fees are subject to approval at the Annual General Meeting of DHUA and therefore may change.

The Club who signs an 'A' or 'B' Club Agreement will be required to encourage umpires affiliated to the Club to enter their availability for appointment by DHUA on the DHW throughout the season to assist Reinvigorating Devon Umpiring (RDU).

Dates Relevant to this Club Agreement:

| Date | Action |
|-------------|---|
| 30 Oct 2009 | Discount Payment Date (the date by which Clubs can claim a discount for paying the Subs of their affiliated umpires to DHUA) |
| 30 Oct 2009 | Unpaid Umpire Fees Date (the date after which all those umpires who fail to pay a fee to be a Member of DHUA or for DHUA to maintain their Level 1 Registration will be removed from the DHW including their Club Affiliation if appropriate). |
| 14 Nov 2009 | Umpire Development Plan Date (provide a copy of the UDP of the Club to DHUA) |

- ii. Women
 - iii. Mixed
 - b. Allow DHUA priority in appointing to fixtures involving teams of the Club in:
 - i. Development Leagues (i.e. Leagues organised mainly within Devon such as Plymouth & District League, Summer Leagues, etc.)
 - ii. Devon Competitions
 - iii. EH Competitions
 - iv. West Leagues
 - c. DHUA shall have appointing priority even if the relevant league or competition rules allow the Club to appoint their own umpires but not to the extent that DHUA can override a higher appointing body (e.g. West HUA, NPUA, etc.).
7. Co-operate fully with DHUA in implementing the DHUA RDU policies within the Club including, but not limited to:
- a. Encouraging Umpires affiliated to the Club making themselves available on at least 3 occasions per season for appointment by DHUA in their local Area Pool (Exeter/Plymouth/Torquay)
 - b. Ensuring each Team of the Club appoints an Umpire Liaison Officer (ULO) for each fixture with DHUA appointed umpires; the ULO role is as follows:
 - i. Welcome the umpires on their arrival at the fixture,
 - ii. Ascertain their needs and requirements (e.g. changing rooms, safety issues relating to pitch, acceptably of the nets, etc.),
 - iii. After the fixture inform the umpires where the post match hospitality is held and provide directions,
 - iv. Host the appointed umpires and making sure they are looked after.
8. Pay DHUA appointing fees in full within 28 days of receipt.
9. Maintain an UDP for the Club and provide DHUA with a copy (see Appendix I).

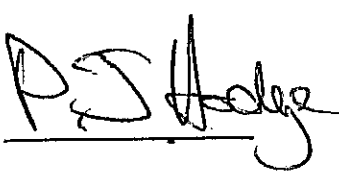
Termination of Club Agreement:

This Club Agreement will continue in force until either:

1. A new Club Agreement is signed by the Club and forwarded to DHUA, or,
2. It is cancelled by the Club or DHUA by giving email notice to each other, or,
3. The Club Agreement reaches the end of the agreement period.

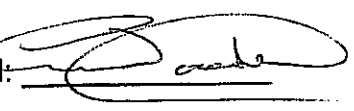
Signed:

Full Name: PETER HODGE

Signed: 

Position in the Club: Club Umpire Development Officer

Full Name: JOHN WARD

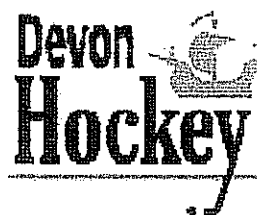
Signed: 

Position in the Club: CLUB SECRETARY

Notes:

- This agreement must be signed and dated by the Club Umpire Development Officer and another Club Officer/Official where indicated.
- Pages 1 to 3 ONLY of this signed agreement should be sent to Sharan Eve, DHUA Secretary, Hillview, Biffens Corner, Otterhampton, BRIDGWATER, Somerset, TA5 2PS.
- Until the course and theory exam has been passed the term 'Aspiring Umpire' applies. Once the Aspiring Umpire passes the course and exam the term Level 1 Candidate or Foundation Umpire applies.

Insert your club logo here



Club Umpire Development Programme

| | |
|-----------------|------------------------------------|
| Name of Club: | TORBAY HOCKEY CLUB |
| Club UDO: | PETER HODGE |
| Period Covered: | 1 September 2009 to 30 August 2010 |
| Review Date: | 14 August 2010 |

The Club is committed to developing umpiring within the Club by instigating and maintaining a proactive Umpire Development Programme (UDP) in association with Devon Hockey Association (DHA), Devon Hockey Umpires' Association (DHUA) and Devon Young Umpire Action Group (DYUAG) under the direction of the Club's Umpire Development Officer (UDO).

The Club understands that progression and enjoyment on the field of play by Club Teams, including playing at the highest levels in their County, Region or Nationally, must also involve a corresponding progression of umpiring with the Club and support of DHUA and their Reinvigorating Devon Umpiring (RDU) policies and priorities.

The Club recognises that those who umpire for the Club are a valuable Club resource and, as such, should be fully integrated within the Club and supported in their umpiring in the same manner as Players.

The Club UDO should have a direct input to the Committee of the Club, ensuring that the needs and concerns of the Club's Umpires are communicated to the Committee and that the Committee are aware of the issues and financial resources required to improve umpiring within the Club and in support of RDU and beyond.

By improving the confidence and skills of Umpires affiliated to the Club, the Club recognises this will lead to increased enjoyment for Club Umpires and also for Club Players involved in training, friendly and competitive fixtures of the Club.

Ensure that Club Umpires are allowed to develop their umpiring in a non-abusive and non-aggressive environment within the Club in accordance with 'The England Hockey Code of Ethics and Behaviour' ('the Code') and that Club Players and Club Umpires should work together in mutual respect and understanding.

Fully supporting Club Umpires when they have been the victim of any form of aggressive, abusive or threatening behaviour from Club Players, Members or Supporters and instituting club disciplinary procedures against any person associated with the Club who has been found to have overstepped the mark of traditional normal acceptable hockey behaviour or the Code.

Work with other local Clubs in conjunction with DHUA/DYUAG to run Umpire Award Courses, Umpire Coaching and RDU events and DHUA organised Umpire Academies.

Work with DYUAG to ensure all Club Players under the age of 18 undertake a Foundation Umpire Award (FUA) Course and provide the necessary facilities and resources to DYUAG to set up, run and complete the FUA.



Work with DHUA to ensure that Club Players and non playing members of the Club are encouraged to undertake a Level One Umpire Award (L1UA) Course and provide the necessary facilities and resources to DHUA to set up, run and complete the L1UA.

Support Club Level One Umpire (L1U) Candidates and FUA Candidates throughout their umpire training period between passing their course and examination and passing their relevant assessment.

Set realistic targets for L1U Development in relation to the number of active fully qualified umpires per league team (that is any team entered in the West Mens and Womens Leagues).

The Club understands that progression and enjoyment on the field of play by Club Teams, including playing at the highest levels in their County, Region or Nationally, must also involve a corresponding progression of umpiring with the Club and support of DHUA and their RDU policies and priorities.

Ensure a minimum number of Active and fully Qualified L1U as set out below:

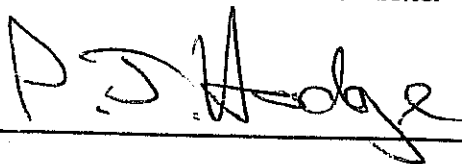
| Season | Number of Active Qualified L1U affiliated to Club | Number of Active Qualified L1U regularly umpiring under appointment from DHUA |
|---------|---|---|
| 2009/10 | 9 | 5 |
| 2010/11 | 12 | 6  |
| 2011/12 | 14 | 6  |

Actively encourage and support all Club Umpires to:

- Keep up-to-date with the Rules of Hockey by attending local and county workshops, group coaching events and umpire academies
- Make themselves available to umpire under appointment for DHUA on a consistent and regular basis

This UDP shall be listed on the Club's Website.

Signed: _____



Date: _____

20/10/09

By Club Umpire Development Officer on behalf and with the authority of the Club